



2011 AWARDS PROGRAM

LeadingAge Maine & New Hampshire is proud to recognize innovative programs as well as individuals who have distinguished themselves through exemplary service, commitment and caring on behalf of a provider member and the long-term care community. This year's honorees will be recognized at the Annual Conference during the Breakfast Program on Thursday, May 19, taking place at the Wyndham Hotel in South Portland, Maine. Recipients of these awards will be guests of the association at the breakfast, and receive a plaque of recognition at that event.

Awards will be presented for the following:

INNOVATION OF THE YEAR AWARD

This award is given to honor an innovative program that improves quality of service to clients/residents and that utilizes creative problem solving. This award recognizes a member provider and its employees whose vision and creativity make them leaders in care and services to the elderly.

TRUSTEE OF THE YEAR AWARD

This award is presented to an exceptional member of the governing board of a member organization based on criteria such as:

- Years of service, positions served;
- Service to the board and the organization which is "beyond the call of duty;"
- Financial contributions;
- Evidence of personal preparation to enhance enlightened governance and other community involvement.

THE BENJAMIN G. ELDER MEMORIAL AWARD FOR EXCELLENCE IN SERVICE

Benjamin Elder, a Licensed Nursing Assistant from Kendal at Hanover, was the recipient of our Excellence in Service Award in 2010, and it was accepted posthumously by his parents, Rob and Helen. As you may recall, Ben passed away earlier that year, but his legacy was embodied in his nomination from Kendal at Hanover for the outstanding qualities that this award was intended to honor. The association's board of directors wanted to provide a fitting tribute to Ben so that he would be remembered in perpetuity for his exceptional service, and the award henceforth is known as the "**Benjamin G. Elder Memorial Award for Excellence in Service.**"

This award is given to recognize the extraordinary efforts of front line staff (e.g., RNs, LPNs, CNA/LNAs, food service/dietary, maintenance, housekeeping, volunteers and others) whose individual actions or behaviors contribute to the organization's mission, values and goals. The following traits provide a basis of recognition to be eligible for this award:

- Compassionate behavior to residents, family members, colleagues
- Learning new skills
- Pitching in to help a coworker
- Mediating a conflict
- Volunteering for extra work
- Mentoring a new employee
- Tackling a problem in a fresh way

- Sharing information

- Adapting willingly to change

EXCELLENCE IN LEADERSHIP AWARD

This award is given to recognize an individual who provides exceptional leadership by supporting the mission, values and goals of the organization through his or her actions and communications with the board, staff, residents, family members, and community. To be eligible for this award, he or she must meet one or more of the following criteria:

- Exhibit exceptional leadership and effectiveness in his or her current organization which have resulted in key innovations and achievements;
- Encourage an extraordinary workplace environment that supports teamwork and professional growth of the staff;
- Advocate on behalf of the not-for-profit long term care community with legislative and/or regulatory entities;
- Demonstrate collaboration with other organizations in support of the organization and the long term care community.



2011 AWARDS PROGRAM NOMINATION FORM

To submit a recommendation, complete this form for each nomination you wish to make. Indicate the award for which you are submitting a nomination, and explain why you believe the organization or individual deserves this recognition.

Name of Nominee:
Title:
Organization:
Address:
Phone:
Email:

The above-named individual(s) or organization is nominated for the following award, based on the Awards Program criteria as outlined in the program announcement:

INNOVATION OF THE YEAR AWARD

TRUSTEE OF THE YEAR AWARD

BENJAMIN G. ELDER MEMORIAL AWARD FOR EXCELLENCE IN SERVICE

EXCELLENCE IN LEADERSHIP AWARD

On a separate sheet of paper, explain why this provider member or individual should be recognized. Additional letters of support from colleagues, residents or families are encouraged but not necessary. Please be sure all letters of support include the nominee's name and award.

SUBMITTED BY:

Name:
Title:
Organization:
Address:
Phone:
Email:

Return this form with supporting information to:

Rosie Goedtel, Director of Member Services and Communications
LeadingAge Maine & New Hampshire
Scan/Email: RGoedtel@LeadingAgeMENH.org
Fax: 603-391-9881 (call first, please)

DEADLINE FOR SUBMISSIONS IS THURSDAY, APRIL 14, 2011